

Minutes

SENIOR APPOINTMENTS AND BUCKS PAY AWARD COMMITTEE

MINUTES OF THE MEETING OF THE SENIOR APPOINTMENTS AND BUCKS PAY AWARD COMMITTEE HELD ON THURSDAY 9 FEBRUARY 2017 IN LARGE DINING ROOM, JUDGES LODGINGS, AYLESBURY, COMMENCING AT 10.04 AM AND CONCLUDING AT 11.41 AM.

MEMBERS PRESENT

Mr M Tett (in the Chair)

Mr M Appleyard, Mr B Adams, Mr T Butcher, Mr J Chilver and Mrs A Davies

IN ATTENDANCE

Ms F Mills, Mr R Schmidt, Ms S Kershaw and Ms K Bhanja

1 APOLOGIES FOR ABSENCE / CHANGES IN MEMBERSHIP

Apologies had been received from Ms G Quinton and Mr W Whyte.

2 DECLARATIONS OF INTEREST

There were no declarations of interest.

3 MINUTES

The minutes of 7 and 15 December 2016 were confirmed as an accurate record and signed by the Chairman.

4 EXCLUSION OF THE PUBLIC

That the press and public be excluded for the following item which is exempt by virtue of paragraph 4 of Part 1 of Schedule 12a of the Local Government Act 1972 because it contains information relating to any consultations or negotiations, or contemplated consultations or negotiations, in connection with any labour relations, matter arising between the Authority or a Minister of the Crown and employees of, or office holders under the Authority.

5 CONFIDENTIAL MINUTES

The confidential minutes of 15 December 2016 were confirmed as an accurate record and signed by the Chairman.

6 ANNUAL PAY REVIEW

The Committee discussed a detailed report.

RESOLVED

The Committee **CONSIDERED** the information provided in the report and **AGREED** pay positions for Bucks Pay (Schools), and employees who had Tupe'd from the NHS to BCC.

DEFERRED

Decisions on other TEE and CHASC Tupe'd employees was **DEFERRED** until the next meeting when further information would be available.

7 DSP EQUALITIES REVIEW

The Committee discussed a detailed report.

RESOLVED

The Committee **CONSIDERED** the information in the report and **AGREED** with the next steps which had been identified

8 CHILDREN'S SOCIAL WORKERS - REVIEW OF RECRUITMENT & RETENTION PACKAGES

The Committee discussed a detailed report.

RESOLVED

The Committee **CONSIDERED** the information provided in the report.

The Committee **AGREED** to maintain the current attraction and retention payments for Children's Social Workers and Social Work Managers until 31 March 2018.

9 DATE OF NEXT MEETING

The next meeting will be held on Tuesday 30 May 2017 at 2pm.

CHAIRMAN